

# Workshop & Trainer Profile

## Changes in employment law in 2020 – financial implications for businesses

This workshop aims to update HR professionals and managers on important changes to employment matters brought through the COVID-19 (Miscellaneous Provisions) Act 2020 and the Finance (Miscellaneous Provisions) Act 2020.

### Objectives

- Update participants on important changes to employment matters
- Equip participants on how to respond to certain employment issues arising from the COVID-19 situation
- Assist participants in budgeting staff costs as a result of recent legislative changes

### Topics / Modules

- I. Changes in terms and conditions of work:
  - a. work from home
  - b. flexitime
  - c. shift work
  - d. overtime
  - e. annual leaves
  - f. from full-time to part-time jobs
- II. Redundancy: procedure and payments
- III. Employment of non-citizens
- IV. Budgeting:
  - a. Portable Retirement Gratuity Fund (PRGF)
  - b. Contribution Sociale Généralisée (CSG)
  - c. Pay As You Earn (PAYE)
  - d. Training levy

**Duration:** 6 hours (09:00 to 16:00)

**Venue:** Labourdonnais Hotel

**Price:** Rs. 10,000 (HRDC Refundable)

### Your Trainer

Bilshan NURSIMULU – Barrister, MA (Cantab), 5 Fifteen Barristers

Bilshan regularly appears in commercial, corporate, employment and tax matters before all jurisdictions in Mauritius, as well as in international arbitrations and mediations. Before co-founding 5 Fifteen Barristers, he practised as a member of Benoit Chambers' litigation team, where he developed valuable experience in case analysis, strategy discussions, and drafting of pleadings and witness statements.

<https://www.5fifteenbarristers.com/>