



## **WORLD CLASS Service brought to you locally**

The Adecco Group is the world's leading provider of HR solutions. With more than 33,000 FTE employees and a network of 5,600 branches in over 60 countries and territories around the world, we offer a wide variety of services, connecting close to 750,000 associates with well over 100,000 clients every day.

Adecco Mauritius offers a wide range of customised HR solutions driven by international leading practices in response to the local market.



Our consulting practice brings forth the knowledge of our experienced consultants across key strategic HR activities to both enhance and maximise organisational performance. We offer an end to end process from analysis to design, implementation and follow up. Our tailor-made solutions ensure that our value-added deliverables are both tangible and measurable.

Our team consists of certified CIPD consultants with an awareness of topical HR matters and access to the latest research. This allows us to be well positioned to innovatively respond to your business challenges.

### Expertise:

- HR Audit
- Performance Management Systems (PMS)
- Employee Engagement
- Talent Management & Succession Planning
- Training Needs Analysis
- Employee Recognition
- Reward Management
- Policies & Procedures



With more than 50 years on the international and 40 years on the local market, Adecco Mauritius is a leader in recruitment. We have continuously developed innovative interview techniques and increasingly efficient recruitment processes, in order to provide the best candidates to our clients.

As part of our service, we advertise vacancies on our website [www.adecco.mu](http://www.adecco.mu) (30,000+ registered candidates), other partnering jobsites and on our Facebook page, at no additional cost.

For each recruitment assignment undertaken, we systematically carry out CV screening, first stage interviews to determine competency and cultural fit, shortlist the best candidates and request for references prior to final stage interviews. Our clients are kept informed of progress at each stage via regular feedback reports.

In line with our aim to provide a comprehensive and superior service, we have the added advantage of offering recognised psychometric tests. The tests enable clients to scientifically assess the candidates' potential to perform on the job.



Adecco offers you the opportunity to have a professional HR Consultant providing support in establishing and implementing HR policies in line with your organisational strategy and objectives, and more importantly in line with the local legislation. Our consultants bring knowledge and expertise from both the local and international markets across various sectors to deliver a confidential and professional service in response to your business needs.

#### **Our service allows for:**

- Focusing on what you do best
- Having a flexible solution
- Expertise at a lower cost
- Professional reporting
- Payroll processing



To be a great team, one needs a great leader. We have years of experience in networking and identifying high potential candidates to be the future leaders of Mauritius' high performing organisations.

Our consultants possess expert knowledge in sourcing talent locally and across the globe. We act as skilled mediators between the client and the candidate in a confidential and professional manner. We bridge the gap between lucrative career opportunities and high calibre candidates who are otherwise not accessible on the job market.

#### Our methodology consists of:

- Job / candidate profile definition
- Talent screening
- Behavioural Interviews
- Discreet reference checks
- Psychometric tests conducted by leadership experts
- Leadership profiling
- Selection and follow up



Develop your employees' potential through our MQA registered programmes with a proven track record of success. We offer professional training solutions that will bring significant change to your organisational effectiveness and people performance.

Our skilled trainers can provide tailor-made courses to best fit your training requirements. We ensure that with each course, a toolkit is provided and impact on performance is assessed.

From our vast training catalogue, we have delivered the following in response to high market demand:

- **Leading Effective Recruitment**
- **Leadership Skills**
- **Team Building**
- **Coaching for Effective HR Management**
- **Management Programme**
- **People Management Skills Programme**
- **Managing Performance**
- **Conducting Effective Performance Appraisals**
- **Customer Care Programme**
- **Quality Circles**
- **Time Management**
- **Effective Communication**



## Client Portfolio

